

# Camp Manna

## Civility Policy

**Purpose:** Our goal is to create a welcoming and respectful environment for all campers, parents, volunteers, staff and visitors. This policy outlines the expectations for behavior to ensure a positive experience for everyone on our campus.

### **POLICY:**

#### **Respectful Communication:**

Polite and courteous language should be used in all interactions.

Offensive, discriminatory, foul or abusive language is not allowed.

Cursing or swearing are not allowed.

#### **Behavior:**

Everyone on campus must treat each other with respect and dignity.

No form of harassment, intimidation or disruptive behavior is allowed on our premises.

#### **Conflict Resolution:**

Address the concern or complaint calmly and respectfully

#### **Compliance:**

Follow all posted rule and guidelines on our premises

Respect the property and facilities

**Consequences: Failure to comply with the above policy may result in the following:**

Verbal or written warning

Temporary or permanent suspension

Involvement of law enforcement will be used in severe cases.